



Translation of the Japanese press release

October 12, 2010  
Nikko Cordial Securities Inc.

### Organizational Changes

Nikko Cordial Securities Inc. today announces organizational changes as follows.

#### **1. Organizational Changes** (Effective as of October 15, 2010)

##### (1) Compliance

- To bring together and strengthen the functions of the compliance and legal division as related to the wholesale business, we are establishing Compliance - Products & Corporate Business, to which we are transferring part of the businesses of Institutional Business Administration and Legal and the whole business of Products Compliance. The other businesses of Institutional Business Administration are transferred to the newly established Institutional Business Operation. With these changes, Institutional Business Administration and Products Compliance are closed.

##### Compliance - Products & Corporate Business (New)

This division is engaged in internal control in general for each division related the wholesale business, management of written consents to information sharing, control on the whole line of products from the viewpoint of compliance (including training) and examination and supervision regarding confirmation of product features and explanations of products.

##### (2) Administrative Operation

- In anticipation of expansion of the trading business in the future, we are establishing Institutional Business Operation to improve customer convenience and increase business efficiency. Part of the settlement business in the divisions related the wholesale business, now undertaken by Institutional Business Administration and others, will be centralized in Institutional Business Operation.

##### Institutional Business Operation (New)

This division is engaged in back-office securities business at each division related the wholesale business and management of customer accounts and information regarding customers of the domestic and overseas in the wholesale business.

##### (3) Corporate Business (New)

- Corporate Business I and Corporate Business II are integrated into Corporate Business. Corporate Business keeps control over Corporate Clients I to Corporate Clients VI, Financial Institutions and Public Sector Clients.

## 2. Change in Executive Officers (Effective as of October 15, 2010)

### Change in Executive Responsibilities

Takashi Yoshikawa	[New] Senior Executive Officer, Co-Head of Corporate Business Unit and Co-Head of Corporate Business
	[Current] Senior Executive Officer, Co-Head of Corporate Business Unit and Co-Head of Corporate Business I
Masuo Fukuda	[New] Managing Executive Officer, Co-Head of Investment Banking Unit, Co-Head of Solution Strategy, Head of Investment Banking and Co-Head of Corporate Business
	[Current] Managing Executive Officer, Co-Head of Investment Banking Unit, Co-Head of Solution Strategy, Head of Investment Banking and Co-Head of Corporate Business I
Toyoshi Maeda	[New] Executive Officer, Co-Head of Solution Strategy, Head of Compensation & Benefit Planning and Co-Head of Corporate Business
	[Current] Executive Officer, Co-Head of Solution Strategy, Head of Compensation & Benefit Planning and Co-Head of Corporate Business II
Hiroyoshi Yoshioka	[New] Executive Officer, Senior Deputy Head of Investment Banking and Co-Head of Corporate Business
	[Current] Executive Officer, Senior Deputy Head of Investment Banking, Co-Head of Corporate Business I and Co-Head of Corporate Business II

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